



Destination: Apprenticeship!



Niagara Workforce
Planning Board

Our Vision is Working



Apprenticeship Strategy Group

“To develop strategies that promote education, training, and retention of individuals through apprenticeship with the support and engagement of employers in the Niagara Region”

— Mandate of the Apprenticeship Strategy Group

How Did We Do?

We invite your feedback on all publications produced by Niagara Workforce Planning Board

Visit: www.niagaraworkforceboard.ca

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**EMPLOYMENT
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The views expressed in this document do not necessarily reflect those of Employment Ontario.

Apprenticeship in your Workplace

The thought of bringing on an apprentice can be very daunting. However, there are many resources available to businesses in the Niagara Region to make this venture much more feasible. Taking advantage of these programs will allow you to cut the costs associated with hiring apprentices, co-op students and summer students. Please read on for the benefits of each program, as well as other information to assist you.

“On average, for each \$1 invested in an apprentice, a benefit of \$1.47 accrues to employers or a net return of \$0.47.”

*— Canadian Apprenticeship Forum
Forum canadien sur l'apprentissage (CAF-FCA)*

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The Value of Apprenticeship

What are the benefits to my business?

Ensuring High Standards of Training as Required by Industry

- Training schedule as set by the Ministry of Training, Colleges and Universities and as advised by industry committees
- On-the-job training supervised by a certified journeyperson
- Strong theoretical curriculum through in-school training that provides a foundation for the on-the-job component

Meeting Employer and Industry Needs

- Trained by you to meet your business needs
- Building loyalty, pride and passion for the trades through mentoring
- Fresh approach and enthusiasm
- Overall improved skills and competencies
- Reduced turnover and increased employee loyalty
- Improved productivity
- Create competitive advantage
- Increased customer satisfaction
- Increased profit margins
- Preparation for your future workforce needs

For additional information or to register an apprentice, contact:

Ministry of Training, Colleges & Universities

301 St. Paul Street, 10th Floor
St. Catharines, ON L2R 7R4

Tel: 905-704-2991
Toll Free: 1-800-263-4475
Fax: 905-704-2985
Web: www.tcu.gov.on.ca

Tax Credits

Apprenticeship Training Tax Credit¹ (ATTC)

Provincial

What is it?

- A refundable tax credit for corporations/unincorporated businesses that hire and train apprentices in certain skilled trades during the first 48 months of an apprenticeship program.

Who is eligible?

- Businesses with a permanent establishment in Ontario.
- Businesses subject to Ontario's income tax.
- Businesses having eligible expenditures in training apprentices in designated skilled trades.
- Qualifying skilled trades are apprenticeship trades regulated under the Apprenticeship and Certification Act, 1998, the Trades Qualification and Apprenticeship Act, or the Ontario College of Trades and Apprenticeship Act, 2009 and have been designated by the Minister of Finance.

What's in it for me?

- The ATTC is based on salaries and wages paid to an apprentice. The maximum credit for each apprenticeship is \$10,000 per year. The maximum credit over the first 48-month period of the apprenticeship is \$40,000.
- Businesses with total payroll costs not exceeding \$400,000 are entitled to the ATTC at 45%.

Apprenticeship Job Creation Tax Credit² (AJCTC)

Federal

What is it?

- A non-refundable tax credit equal to 10% of the eligible salaries and wages payable to an eligible apprentice working in a Red Seal trade in the first two years of their apprenticeship who was employed after May 1, 2006.

Who is eligible?

- Any business that hires an eligible apprentice.
- An eligible apprentice is someone working in a prescribed trade in the first two years of their apprenticeship contract.
- The apprentice must be registered with a federal, provincial or territorial government in an apprenticeship program designed to certify or license individuals in the trade.

What's in it for me?

- Maximum credit is \$2,000 per year for each eligible apprentice.

1 Information on Apprenticeship Training Tax Credit gathered from Ministry of Finance at <http://www.fin.gov.on.ca/en/credit/attc/> and from Canada Revenue Agency at <http://www.cra-arc.gc.ca/tx/bsnss/tpcs/crprtns/prv/on/pprntcshp-eng.html>. Information current as of January 2012: see Bulletin 4015R2 at <http://www.fin.gov.on.ca/en/bulletins/ct/4015.html>.

2 Information on Apprenticeship Job Creation Tax Credit gathered from Canada Revenue Agency at <http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmplng/ddctns/Ins409-485/412/jctc-eng.html>. Information current as of May 2013 as indicated on webpage.

Co-operative Education Tax Credit³ (CETC)

Provincial

What is it?

- A refundable tax credit for businesses hiring students enrolled in a co-operative education program at an Ontario university or college.

Who is eligible?

- Incorporated and unincorporated businesses having a permanent establishment in Ontario.
- Businesses subject to Ontario income tax.
- Businesses that incur eligible expenses associated with hiring students enrolled in a post-secondary co-operative education program.

What's in it for me?

- Reimburses businesses 25 - 30% of eligible expenditures up to a maximum of \$3,000 for each qualifying co-operative education work placement of an Ontario student.

Apprenticeship Completion Employer Bonus⁴

Provincial

What is it?

- A taxable cash grant for employers who hire and train apprentices who complete their apprenticeship program, receiving their Certificate of Apprenticeship, and where applicable, their Certificate of Qualification.

Who is eligible?

- Incorporated and unincorporated businesses subject to Ontario income tax.
- Businesses that employ apprentices who complete their training in any of Ontario's approved trades.

What's in it for me?

- Business receives a \$1,000 Apprenticeship Completion Employer Bonus for each apprentice it hires and trains who completes his or her apprenticeship training, receiving a Certificate of Apprenticeship and, where applicable, a Certificate of Qualification.

³ Information on Co-operative Education Tax Credit gathered from Ministry of Finance at <http://www.fin.gov.on.ca/en/credit/cetc/> and from Canada Revenue Agency at <http://www.cra-arc.gc.ca/tx/bsnss/tpcs/cprtrns/prv/on/cprtvdcn-eng.html>. Information current as of March 2013 (as indicated on CRA webpage).

⁴ Information on Apprenticeship Completion Employer Bonus gathered from Ministry of Training, Colleges and Universities at http://www.tcu.gov.on.ca/eng/employmentontario/employers/appr_completion.html and http://www.tcu.gov.on.ca/eng/employmentontario/training/appr_completion_fin.html. Information current as of March 2012 (as indicated on the second MTCU webpage listed in this footnote).

Need More Info?

Apprenticeship Training Tax Credit *Provincial*

Ministry of Revenue, Tax Advisory Services Branch

Tel: 905-837-3814

Web: www.fin.gov.on.ca

Apprenticeship Branch - Niagara

Tel: 905-704-2991

Canada Revenue Agency

Tel: (800) 959-5525

Web: www.cra-arc.gc.ca

For ATTC program criteria and calculating the allowable credit see Information Bulletin 4015 at www.rev.gov.on.ca/en/bulletins/ct/4015.html.

For frequently asked questions about the ATTC visit www.rev.gov.on.ca/en/credit/attc/faq.html.

Apprenticeship Job Creation Tax Credit *Federal*

Canada Revenue Agency

Tel: 800-959-5525

Web: www.cra-arc.gc.ca

Co-operative Education Tax Credit *Provincial*

The Canada Revenue Agency administers the program on behalf of Ontario through the federal income tax system.

Canada Revenue Agency

Tel: (800) 959-5525

Web: www.cra-arc.gc.ca

Niagara College, Niagara-on-the-Lake Campus
Employment Support

Tel: (905) 641-2252 ext. 4165

Web: <https://mycareer.niagaracollege.ca/home.htm>

Email: ncemploymentsupport@niagaracollege.ca

Apprenticeship Completion Employer Bonus *Provincial*

Employment Ontario

Tel: (800) 387-5656

Web: www.tcu.gov.on.ca/eng/employmentontario/

Apprenticeship Branch – Niagara

Tel: (905) 704-2991

Employment Ontario Employment Services

In each of Niagara's communities, employers are able to access employment services through an Employment Ontario Service Provider.

Though each Service Provider offers specific services to employers in their community, the following services are common:

- Free posting of your job vacancy
- Free pre-screening of applicants
- Access to a pool of people looking for work. You choose appropriate candidate(s)
- On-going follow-up and support
- Job Fairs and interview space
- Access to Employment & Training Incentives
- Information on Government funded employment programs for adults and youth

Employment Ontario Service Providers in Niagara

Beamsville/Lincoln

Employment Help Centre – 905-563-9675

Fort Erie

John Howard Society (Job Gym) – 905-871-3932

Grimsby

Employment Help Centre – 905-309-9675

Niagara Falls

Niagara Employment Help Centre – 905-358-0021

Port Colborne

Port Cares – 905-834-3629

St. Catharines

Business Education Council of Niagara – 905-684-7200 ext. 1200

CERF Niagara (formerly Club 2000) - 905-684-1346

Niagara College, Employment & Training Solutions – 905-641-2252 ext. 4660

YMCA – 905-684-3500

Smithville/West Lincoln

Employment Help Centre – 905-957-9675

Welland

CERF Niagara (formerly Club 2000 Niagara Inc.) – 905-714-0491

Employment Solutions (formerly known as CAIPS) – 905-788-3751

John Howard Society of Niagara (Job Gym) – 905-732-7655

** Services for people with mental health issues –
Canadian Mental Health Association – 905-641-5222

** Services for people with disabilities –
Niagara Centre for Independent Living – 905-684-7111

**Français –
CERF Niagara (formerly Club 2000) - 905-684-1346

Targeted Initiative for Older Workers

What is it?

The Targeted Initiative for Older Workers (TIOW) is a joint federal and provincial initiative that provides employment assistance services and employability improvement activities, such as skills upgrading and work experience, to assist unemployed workers aged 55 to 64 with their return to work.

Who is eligible?

To be eligible, participants must:

- be aged 55 to 64;
- be unemployed;
- be legally entitled to work in Canada;
- require new or enhanced skills to successfully transition into new employment; and
- live in an eligible community.

What's in it for me?

- Older workers can bring years of employment and life experience to the workplace and provide a reliable workforce that needs less direct supervision
- They offer wisdom, stability and experience along with lower turnover rates, provide high standards, be more diverse and productive and understand organizational culture.

Need More Info?

Business Education Council of Niagara – 905-684-7200
John Howard Society - Job Gym Niagara – 905-732-7655

Job Matching, Placement & Initiatives

What is it?

The Job Matching, Placement and Initiatives component offers matching of skills and interests with employment opportunities and employer needs. A Job Developer can help match their clients' skills and interests with work opportunities in the community while advocating on their behalf. Access to the hidden job market, work placement options, training incentives and coaching are a few benefits of this program.

Who is eligible?

To be eligible, an employer must:

- Be licensed to operate in Ontario
- Comply with all applicable legislations

What's in it for me?

Employers expect:

- Support in identifying human resource skill requirements
- Matching of position/workplace requirement to participants' skills, capabilities, interests and experience
- Support for developing on-the-job training plans and monitoring of placements to support success and retention

Need More Info?

Please see page 5 for EO funded agencies.

Employment & Training Incentives

Apprenticeship Scholarship & Signing Bonus

What is it?

- the Apprenticeship Scholarship & Signing Bonus supports the government's commitment of a strong economy
- it supports training and employment but require upgrading to meet the registration standards for apprenticeship training
- the Apprenticeship Scholarship & Signing Bonus encourages people to continue learning and to enter apprenticeship and the trades

Who is eligible?

- must be licensed to operate and be able to provide employment in Ontario
- those committed to hiring, training and registering a scholarship candidate as an apprentice
- must have Third Party Liability Insurance and WSIB coverage (or equivalent insurance)

What's in it for me?

- a \$2,000 per apprentice signing bonus for the employer who supports the candidate's apprenticeship registration and provides apprenticeship training
- a \$1,000 scholarship for a person who returns to school, completes upgrading to qualify, and is registered as an apprentice and becomes employed

Need More Info?

Please see page 5 for Employment Ontario funded agencies.

Ministry Vision

Ontario will have the most educated people and highly skilled workforce in North America in order to build the province's competitive advantage.

Hiring for the Summer

Summer Jobs Service⁵ (SJS)

What is it?

- SJS is a service intervention that focuses on providing students with work experience during the summer months.
- Jobs last up to 16 weeks beginning April 1 and ending by September 30.

Who is eligible?

- Students between 15-30 years of age who are planning to return to school in the fall.
- Private, not-for-profit or broader public sector employers operating and offering a summer job in Ontario.
- Employer must have third party liability insurance and adequate employee coverage under the Workplace Safety and Insurance Board (WSIB) or alternate workplace safety insurance coverage for the student placement.
- Employer cannot be an immediate relation of the student.

What's in it for me?

- A \$2-per-hour-per-student wage subsidy for eligible employers.
- Provides students with free information to improve job search and self-marketing skills.

Need More Info?

CERF Niagara – 905-714-1480

John Howard Society of Niagara; Job Gym – St. Catharines 905-682-2657 ext. 242

John Howard Society/Job Gym – Welland 905-732-7655

Niagara College – St. Catharines 905-641-2252 ext. 4014

Niagara College; Maid of the Mist Campus – Niagara Falls 905-641-2252 ext. 4014

Canada Summer Jobs⁶ (CSJ)

What is it?

- Wage subsidy for not-for-profit organizations, public-sector employers and small businesses with 50 or fewer employees to create summer jobs for full-time students aged 15-30 years who are intending to return to their studies in the next school year.
- Designed to support jobs that serve communities, address local priorities and provide career-related or early work experience.

Who is eligible?

- Not-for-profit, public sector and small private sector employers are eligible for funding.
- Private sector employers must have 50 or fewer full-time (those who work 30 hours or more per week) employees across Canada.
- Jobs are to be between six to sixteen weeks in duration and must be full-time (from a minimum of 30 to a maximum of 40 hours per week).

What's in it for me?

- Public sector and small private sector employers are eligible for up to 50% of the provincial/territorial adult minimum hourly wage.
- Not-for-profit employers are eligible for up to 100% of the provincial/territorial adult minimum hourly wage and Mandatory Employment Related Costs.

Need more info?

Service Canada

www.servicecanada.gc.ca

⁵ Information on Summer Jobs Service was gathered from Ministry of Training, Colleges and Universities at <http://www.tcu.gov.on.ca/eng/jobseekers/sjs.html> and from <http://www.tcu.gov.on.ca/eng/eopg/programs/sjs.html>. On the latter webpage, I accessed April 2013's List of SJS's Service Providers under Tools and Resources to update the Need more info section. Information current as of May 2013 (as indicated on the second MTCU webpage listed in this footnote).

⁶ Information on Canada Summer Jobs gathered from <http://www.servicecanada.gc.ca/eng/epb/yi/yep/programs/scpp.shtml>. More specifically, referred to Eligibility and Assessment Process tabs. Information current as of June 2013, as indicated on webpage.

Looking for an Apprentice?

apprenticesearch.com⁷

What is it?

- A free online matching service for employers and apprentices.
- Operated by not-for-profit organizations and community agency partners in Ontario.
- Resources include a presentation on apprenticeship, trade profiles, videos and helpful links to other sources.

Who is eligible?

- Skilled Trades Employers – Post positions, search the database for candidates and receive resumes online.
- Community Agencies – Post positions on behalf of employers, receive resumes online and post training sessions.
- Apprentices and Apprenticeship Seekers – Post resume and have it reviewed, receive referrals, receive email alerts about suitable current postings, apply online, and get information about apprenticeship and careers in the skilled trades.
- Educators – Download classroom resources, book presentations and register applicable students.
- General Public – Find information on apprenticeship and careers in the skilled trades.

Need More Info? (in Niagara...)

apprenticesearch.com

c/o Business Education Council of Niagara

3340 Schmon Parkway, Unit #2, Thorold, ON L2V 4Y6

Tel: (905) 684-7200 ext. 1110

Web: www.becniagara.ca

Email: info@apprenticesearch.com

Implementing an Apprenticeship Program⁸

- **Identify your business needs and determine the role of the apprentice.**
- **Identify a qualified, capable and committed tradesperson to provide the on-the-job training.**
- **Identify an apprentice candidate.**
- **Contact your local apprenticeship office to register the apprentice.**
- **Release the apprentice for in-school (technical) training as needed.**
- **Monitor the apprentice's progress, and track hours and key competencies in the apprentice's log book.**
- **Support your apprentice through the certification process.**
- **Claim the appropriate provincial and federal tax credits and incentives on your company's annual income tax filing.**

Ontario Youth Apprenticeship Program⁹ (OYAP)

What is it?

- A school-to-work transition program for high school students 16 years of age and older who have completed Grade 10 (at least 16 credits).
- Students are able to complete the credits required for an Ontario Secondary School Diploma (OSSD) and gain apprenticeship training leading to a Certificate of Qualification in a skilled trade at the same time.
- Program is offered by the District School Board of Niagara and the Niagara Catholic District School Board.

Who is eligible?

- Employers who have certified journeypersons in place who are willing to provide students with supervision and training may qualify for participation in OYAP.
- Any skilled trade listed under the Apprenticeship and Certification Act (ACA) or Trades Qualification and Apprenticeship Act (TQAA) qualifies.

What's in it for me?

- Opportunity for employers to test the abilities and suitability of students on a trial basis before registering them as apprentices.
- Great way for employers to support future workforce needs and those of their industry.

Need More Info?

District School Board of Niagara

Project leader: Carrie Thwaites

13227 Lundy's Lane

Allanburg, ON L0S 1A0

Tel: (905) 227-5551 ext. 52294

Web: <http://oyap.dsbni.org/index.php>

Email: carrie.thwaites@dsbn.edu.on.ca

Niagara Catholic District School Board

Project Leader: Marco Maggazi

427 Rice Road

Welland, ON L3C 7C1

Tel: (905) 735-0240 ext. 132

Web: www.niagaracatholic.ca

Email: marco.maggazzeni@ncdsb.com

⁷ Information on apprenticesearch.com gathered from www.apprenticesearch.com. More specifically, viewed About Us, sections for employers, community partners and students, and Contact Us. Information current as of 2013, as indicated on website.

⁸ Modified with information from the Canadian Apprenticeship Forum's Guide to Apprenticeship and Careers in Trades website.

⁹ Information on Ontario Youth Apprenticeship Program gathered from <http://www.oyap.com/>. More specifically, viewed "OYAP in your school" for current contacts, and employers' section and students' section for up-to-date information. Information current as of 2013, as indicated on OYAP website.

Eligible Trades

The apprenticeships listed, as identified by their apprenticeship trade codes, would qualify for the Ontario Apprenticeship Tax Credit (OATC). Employers can find their apprenticeship trade code on their Contract of Apprenticeship/Training Agreement.

SERVICE TRADES

237s	Pool/Hot Tub/Spa Service Technician
237t	Pool/Hot Tub/Spa Installer
240p	Parts Technician
416e	Electronic Service Technician
630a	Micro-Electronics Manufacturer
631a	Network Cabling Specialist
634a	Information Technology – Contact Centre – Technical Support Agent[**]
634b	Information Technology Hardware Technician[**]
634c	Information Technology Network Technician[**]
634d	Information Technology – Contact Centre – Inside Sales Agent[***][1]
634e	Information Technology – Contact Centre – Customer Care Agent[***][1]

MOTIVE POWER TRADES

274l	Automotive Glass Technician
282e	Powered Lift Truck Technician
295a	Tire Wheel and Rim Mechanic
310b	Auto Body Collision Damage Repairer, Branch 1
310c	Fuel and Electrical Systems Technician
310d	Transmission Technician
310e	Alignment & Brakes Technician
310g	Motorcycle Technician
310j	Truck Trailer Service Technician
310k	Automotive Electronic Accessory Technician
310q	Auto Body Repairer, Branch 2
310s	Automotive Service Technician
310t	Truck and Coach Technician
410k	Motive Power Machinist
410n	Automotive Painter
421a	Heavy Duty Equipment Technician
421c	Turf Equipment Technician
425a	Agricultural Equipment Technician
435a	Small Engine Technician[**]
435b	Marine Engine Technician[**]
690h	Recreation Vehicle Technician

CONSTRUCTION TRADES

241a	Terrazzo Tile & Marble Setter
244g	Cement (Concrete) Finisher[**]
244h	Restoration Mason
244k	Precast Concrete Erector
244l	Precast Concrete Finisher
253a	Heat and Frost Insulator
253h	Hazardous Material Worker[***][2]
296a	Native Residential Construction Worker
306a	Plumber
307a	Steamfitter
308a	Sheet Metal Worker
308r	Residential (low Rise) Sheet Metal Installer[***][3]

309a	Electrician-Construction and Maintenance
309c	Electrician-Domestic and Rural
313a	Refrigeration & Air Conditioning Systems Mechanic
313d	Residential Air Conditioning Systems Mechanic[**]
339a	Hoisting Engineer – Mobile Crane Operator Branch 1[**]
339b	Hoisting Engineer-Tower Crane Operator
339c	Hoisting Engineer – Mobile Crane Operator Branch 2[**]
401a	Brick & Stone Mason
401r	Refractory Mason[***][4]
403a	General Carpenter
404c	Painter & Decorator-Commercial & Residential
404d	Painter and Decorator-Industrial
419a	Cement Mason
420a	Ironworker – Structural and Ornamental[**]
420b	Ironworker Generalist Branch 1[***][5]
424a	Architectural Glass and Metal Technician[**]
426a	Construction-Millwright
427a	Sprinkler and Fire Protection Installer
428a	Construction-Boilermaker
434a	Powerline Technician[**]
448a	Floor Covering Installer
449a	Roofer
450a	Construction Craft Worker
451a	Drywall Acoustic/Lathing Applicator
452a	Reinforcing Rodworker
453a	Drywall, Finisher and Plasterer
455a	Exterior Insulated Finish Systems Mechanic[***][6]
636a	Heavy Equipment Operator: Tractor Loader Backhoe
636b	Heavy Equipment Operator: Excavator
636c	Heavy Equipment Operator: Dozer
637c	Concrete Pump Operator[***][7]

INDUSTRIAL TRADES

200g	Precision Metal Fabricator
207s	Light Rail Overhead Contact Systems Linesperson[**]
225a	Optics Precision Lens & Prism Maker
225f	Thin Film Optician[*]
239b	Tool & Gauge Inspector
246f	Process Operator: Refinery, Chemical, & Liquid
246r	Process Operator - Power[***][8]
246t	Process Operator - Food Manufacturing [***][9]
246w	Process Operator - Wood Products[***][10]
255b	Facilities Technician
255w	Facilities Mechanic
259l	Locksmith
263f	Pump Systems Installer/Mechanic
267g	Composite Structures Technician
268r	Railway Car Technician (formerly 268a Carperson)[**]
269e	Entertainment Industry Power Technician[***][11]
277m	Mould or Die Finisher
277z	Hydraulic/Pneumatic Mechanic
278b	Surface Blaster

What is the Red Seal Program?

The Red Seal Program is Canada's standard of excellence for skilled trades. The Red Seal is evidence a journeyperson is qualified to do their job. This endorsement facilitates recognition of trade certification across Canada. A Red Seal endorsement is an employment advantage that opens the door to job opportunities, higher wages, sustaining employment, and career advancement.

The Red Seal Program is a partnership between the Government of Canada, the provinces and the territories.

Visit the Red Seal website to learn more:
www.red-seal.ca

Contact the Red Seal Secretariat
Toll Free: 1-877-599-6933
Email:
redseal-sceaurouge@hrsdc-rhdcc.gc.ca

Apprenticeship IT WORKS!

- The net benefit of apprenticeship training increased in each year over the course of the apprenticeship period.
- The cost in terms of journeyperson time spent training in each year declines from the first year to the fourth.
- On average, employers receive a benefit of \$1.47 for every dollar invested in apprenticeship training. This is up 9 cents since the 2006 pilot study.
- Employers rated 'better fit with the organization' as the most significant benefit of employing a journeyperson who was trained as an apprentice.
- As an apprentice accumulates human capital over time, this is reflected in higher productivity generating more revenue and higher wages.

Canadian Apprenticeship Forum
Forum canadien sur l'apprentissage

Visit www.caf-cfa.org for further details

289f	Electrician (Signal Maintenance)
297a	Ski Lift Mechanic
429a	General Machinist
430a	Tool & Die Maker
430m	Machine Tool Builder and Integrator
431a	Mould Maker
433a	Industrial Mechanic (Millwright)
437a	Metal Fabricator (Fitter)[**]
438a	Cabinetmaker
442a	Industrial Electrician
443a	Pattern Maker
446a	Electric Motor System Technician[**]
447a	Instrumentation and Control Technician[**]
456a	Welder
456p	Pressure Systems Welder[***][12]
600p	Blacksmith
602c	Tool and Cutter Grinder
602h	Roll Grinder/Turner
605b	Water Well Driller
609c	Packaging Machine Mechanic
610c	Aircraft Maintenance Engineer
611b	Saw Filer/Fitter
614a	Draftsperson-Mechanical Design
614b	Draftsperson-Plastic Mould Design
614c	Draftsperson-Tooling and Die Design
615a	Bearings Mechanic
616f	Fitter Welder
617a	Electrical Control (Machine) Builder
630b	Surface Mount Assembler
630t	Tool/Tooling Maker[**]
636e	Elevating Devices Mechanic
638a	Tractor-Trailer Commercial Driver[***][13]
661h	Fitter-Assembler (Motor Assembly)
670c	CNC Programmer[*]
670d	Die Designer[*]
670e	Mould Designer[*]

[*] These trades have been approved by the Minister of Finance effective May 1, 2006.

[**] These trade names have changed, the trade codes remain the same with the exception of 268a which has changed to 268r (Railway Car Technician). Apprentices who are still within the 36 or 48 month training period and who are registered under the old trade names are still eligible for the tax credit.

[***] ATTC eligibility will be retroactive to the date (indicated below for each trade) that the Ministry of Training, Colleges and Universities introduced the respective apprenticeship program.

[1] August 14, 2006

[2] August 24, 2009

[3] January 3, 2011

[4] January 31, 2011

[5] July 1, 2008

[6] December 19, 2006

[7] November 7, 2008

[8] March 2, 2006

[9] March 30, 2007

[10] June 21, 2011

[11] December 22, 2005

[12] June 28, 2010

[13] June 12, 2006

Newly developed trades will be eligible if approved by the Minister of Finance.

Trades current as of November, 2013, per the Ontario Ministry of Finance, <http://goo.gl/rZ0QPJ>

The Apprenticeship Strategy Committee is a committee comprised of education, government, and employment support agencies with a vested interest in supporting development and examination of the many issues surrounding apprenticeships in the NIAGARA REGION. Members of the ASG have a collective responsibility to the people and communities they represent. This Committee shall be perceived by the communities it serves as being, and appearing to be fair and neutral, and by ensuring that its work is results-oriented and benefits the entire Niagara region. Niagara Workforce Planning Board was identified as a key lead partner as it is a neutral, regional organization whose mandate is local labour market planning.

Background: The Apprenticeship Strategy Group was initiated in 2001 by the local Ministry of Training, Colleges & Universities. Seeing the need for key agencies to work together in order to address the many issues surrounding apprenticeship, the idea was brought to the Workforce Planning Board (previously known as Niagara Training and Adjustment Board). An invitation to participate was extended to potential community partners. Over the years the group has combined skills and resources to produce promotional print materials, organize trade fairs and demonstrations, arrange employer information sessions, and discuss important issues such as recruitment and retention. Working together has been key to addressing the needs of the skilled trades community.

Members of the Apprenticeship Strategy Group

Business Education Council of Niagara
CERF Niagara (formerly Club 2000)
District School Board of Niagara
Employment Help Centre
Employment Solutions (formerly CAIPS)
I C-A-N-T-E-R
John Howard Society – Job Gym
Ministry of Training, Colleges and Universities
Niagara Catholic District School Board

Niagara College
Niagara Employment Help Centre
Niagara Peninsula Homes
Niagara Regional Native Centre
Niagara Workforce Planning Board
Port Cares
Teamsters Local 879
YMCA of Niagara



Niagara Workforce
Planning Board

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For the latest updates and revisions of this document, visit <http://goo.gl/mQbfmB>

